



Welsh Language Policy

Aims of the Policy

In line with the Welsh Language Act 1993 and the Welsh Language Measure 2011, The Llanberis Development Group recognizes that both Welsh and English are official languages used in our country and community and that all members of the community have the right to live their lives in the medium of Welsh if they so choose. This policy aims to ensure that the Development Group upholds the Welsh Language Standards in its work

Objectives of the Policy

- 1) To ensure that in delivering services, activities and events, the community can access and contribute to those activities in both Welsh and English
- 2) To recognise that Llanberis is predominantly a Welsh-speaking village and to celebrate and value this by promoting the language, supporting the learning of Welsh by all and informing our many visitors about the language, its pronunciation and place names
- 3) To ensure that policies, plans, website content, publications and social media content produced by or on behalf of the Development Group are available in both Welsh and English
- 4) To promote both written and oral communication in both Welsh and English including opportunities for learners to practice and improve their own Welsh
- 5) To ensure that in providing services, projects, activities and events, that members of the resident, business and visitor community benefit from communication in both Welsh and English to ensure that they are informed, can make a contribution and are safe regardless of their choice of language

Implementation

- 1) When planning, promoting and delivering a project, event, service or activity the Development Group will ensure that written and oral communication is made available in both Welsh and English
- 2) The Development Group recognizes that as a predominantly Welsh-speaking village with a large number of visitors, Llanberis is well placed to promote, educate and inform about the Welsh Language and culture and will take all opportunities to celebrate it.
- 3) When preparing bids and projects for the benefit of the Community, the Development Group will pay special consideration to promoting Welsh whilst at the same time respecting the need for non-Welsh speakers to be fully involved and (where they wish) to develop their own knowledge and skills
- 4) The Development Group will support the community to be able to deliver business, services and activities in both Welsh and English- providing signposting to services and tools (for example to help improve signage and availability of literature or interpretation services)
- 5) If commissioning training, advice and support from other organisations or individuals, the Development Group will emphasise the need for the principles of this policy to be upheld and wherever possible for services to be provided in both Welsh and English

Monitoring

The Development Group will monitor its own documentation and services and report on the degree to which services are provided in both Welsh and English